



## **POSITION ANNOUNCEMENT**

**TITLE: Assistant Director – Sports Region K**

### **Position Overview:**

The Assistant Director - Region is primarily responsible for providing support to the Region Director to help ensure that the Region has the proper operational controls and reporting procedures in place to assist Special Olympics Illinois in achieving the Big Three Key Objectives. This Assistant Director position will have a sports focus.

### **Primary Responsibilities:**

- Position serves as primary and direct back-up to the Region Director; incumbent is expected to occasionally and as requested carry Director-level responsibility, which includes but is not limited to: Division-wide, Director-level support and leadership; Division as well as Region-wide training and/or mentorship; and continuous cross-training beyond assigned Development Focus
- In consultation with the Senior Director – Program Services and Region Director, the Assistant Director – Region drives achievement of Region-specific, strategic goals to ensure progress toward the Big Three Key Objectives and to protect the financial integrity of the organization
- Assists with driving program initiatives such as Young Athletes, Unified Champion Schools, Families, Athlete Leadership Programs, Healthy Athletes and Coaches Education
- Manages sports programming in assigned Region, including but not limited to: Special Olympics Illinois sanctioned traditional competitions and time-trials, Unified Sports competitions and demonstrations, Young Athlete culminating events, outreach efforts to underserved populations, committee development, volunteer management, public relations, public awareness and education and family involvement
- Manages, inputs and reports data in Special Olympics Illinois Games Management System
- Supports state-level events within and outside Region as needed
- Provides sports training opportunities and coach certification training schools for coaches and volunteers
- Drives key volunteer committee development and recruitment
- Provides support in case of staffing vacancies in assigned Region

### **Qualifications/Skills and Knowledge Requirements:**

- Bachelor's degree preferred
- 3+ years' experience within Special Olympics or closely related field
- Excellent, adaptive computer skills including proficiency with Microsoft Office products
- Ability to work independently without close oversight, but also a team player who productively engages with others at varying levels of seniority within and outside Special Olympics Illinois
- High energy and passion for Special Olympics mission
- Meets all team deadlines and responsibilities, listens to others and values opinions, helps team to meet goals, welcomes newcomers and promotes a team atmosphere
- Strong organizational and time management skills with exceptional attention to detail
- Customer focus
- Excellent communication skills, both written and oral as well as receptive (listening)

### **Essential Functions:**

- Monday through Friday with frequent evenings and weekends as position demands
- Independent in-state travel required, including some overnight and weekend travel as an essential function of position
- Physical mobility required: must be able to climb stairs, assist in set-up and breakdown at events, stand or sit for long periods of time, and load and unload vehicles
- Medium work required, which involves lifting no more than 50 pounds at a time with frequent lifting or carrying of objects weighing up to 25 pounds; includes sedentary and light work
- Close visual acuity required to perform activities such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading; visual inspection involving small defects, small parts, and/or operation of machines; operating motor vehicles
- First Aid/CPR Training and Certification required; must be able and willing to effectively administer First Aid/CPR on-site during events
- Valid driver's license and proof of insurance required
- Based out of Carbondale/Norris City area
- To apply for this position, please send resume, 3 current references and cover letter to Kim Talley at [ktalley@soill.org](mailto:ktalley@soill.org) . Position open until filled.

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### **Special Olympics Illinois**

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